

The SCS Greenhouse Gas Footprint Verification Program has conducted a verification of GHG emissions based upon the following Scope, Objectives, and Criteria:

Verification Scope

Fruit of the Loom, Inc.

PO Box 90015 One Fruit of the Loom Drive
Bowling Green, KY 42102
United States

Reporting Period: 01/01/2024 – 12/31/2024

Geographic Boundary: United States, Canada, Mexico, El Salvador, Honduras, Germany, Morocco, Vietnam, United Kingdom, Australia

Facilities, physical infrastructure, activities, technologies, and processes:

14 distribution centers, 9 offices, 16 manufacturing centers, 1 biomass power plant

GHG Sources, Sinks, and/or Reservoirs:

Scope 1 – Natural Gas, Fuel Oil, Gasoline, Diesel, Jet Fuel, Coal, Biomass, Fugitive Refrigerants, Process Emissions

Scope 2 – Purchased Electricity, Purchased Steam/Heat, EACs/RECs/PPAs

Biogenic - Biomass

Boundary Method: Operational Control

GHG Gases: CO₂, CH₄, N₂O, HFCs

Level of Assurance: Reasonable (Scope 1 and 2); Limited (Scope 3)

Materiality: +/-5% quantitative threshold for direct and indirect emissions, qualitative based upon requirements specified within referenced criteria

Verification Objectives

- Evaluate the organization's GHG inventory for material discrepancies based upon the specified level of assurance
- Evaluate the organization's GHG inventory is in conformance with the specified verification criteria

Verification Criteria

- World Resources Institute/World Business Council for Sustainable Development's "The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)" dated March 2004
- World Resources Institute/World Business Council for Sustainable Development's "Scope 2 Guidance Document: An Amendment to the GHG Protocol Corporate Standard" dated 2015
- World Resources Institute/World Business Council for Sustainable Development's "Corporate Value Chain (Scope 3) Accounting and Reporting Standard" dated 2011
- CDP Investor Information Request
- ISO 14064-3: 2019 Specification with guidance for the validation and verification of GHG assertions



Verification Opinion

This Verification Statement documents that SCS Global Services has conducted verification activities in conformance with ISO 14064-3: 2019, Specification with guidance for the validation and verification of greenhouse gas assertions. Based upon the reporting scope, criteria, objectives, and agreed upon level of assurance, SCS has issued the following verification opinion:

Scope 1 & 2:

☒ Positive Verification (Reasonable Assurance) – GHG assertion prepared in all material respects with the reporting criteria

Scope 3:

☒ Positive Verification (Limited Assurance) – No evidence was found that the GHG assertion was not prepared in all material respects with the reporting criteria

☐ Negative Verification – GHG assertion was NOT prepared in all material respects with the reporting criteria

Verification Qualifications

– None

Verified Emissions

Scope	Total (tCO ₂ e)
Scope 1	45,134
Scope 2 - Location	40,565
Scope 2 - Market	16,695
Biogenic	168,211

Scope 3 Categories	Total (tCO ₂ e)
Cat 1 - Purchased Goods & Services	940,929
Cat 2 - Capital Goods	1,624
Cat 3 - Fuel & Energy Related Activities	23,660
Cat 4 - Upstream Transportation & Distribution	26,930
Cat 5 - Waste Generated In Operations	66
Cat 6 - Business Travel	918
Cat 7 - Employee Commuting	17,593
Cat 8 - Upstream Leased Assets	0
Cat 9 - Downstream Transportation & Distribution	8,179
Cat 12 - End Of Life Treatment	18,726
Cat 14 - Franchises	7,363

Lead Verifier



DATE: 07/07/2025

Frank Greene, Lead Verifier
GHG Footprint Verification Program
Environmental Certification Services
SCS Global Services, 2000 Powell Street, Suite 600,
Emeryville, CA 94608 USA

Independent Reviewer



DATE: 07-07-2025

Melodie Chen-Glasser, Technical Specialist
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