The SCS Greenhouse Gas Footprint Verification Program has conducted a verification of GHG emissions based upon the following Scope, Objectives, and Criteria:

## Verification Scope

# Fruit of the Loom

PO Box 90015 One Fruit of the Loom Drive
Bowling Green, KY 42102
United States




**Reporting Period:** 01/01/2025 – 12/31/2025

**Geographic Boundary:** Global

**Facilities, physical infrastructure, activities, technologies, and processes:**
12 distribution centers, 13 manufacturing sites, 8 offices, and one biomass power plant

**GHG Sources, Sinks, and/or Reservoirs:**
Scope 1 – Residual Fuel Oil No. 6, Acetylene, Coal, Diesel, Gasoline, Jet Fuel, Natural Gas, Fugitive Refrigerants, Propane, Biogenic $CH_4$ and $N_2O$
Scope 2 – Purchased Electricity
Scope 3 – Categories 1, 2, 3, 4, 5, 6, 7, 9, 12, and 14

**Boundary Method:** Operational Control

**GHG Gases:** $CO_2$, $CH_4$, $N_2O$, HFCs

**Level of Assurance:** Reasonable (Scope 1, 2); Limited (Scope 3)

**Materiality:** +/-5% quantitative threshold for direct and indirect emissions, qualitative based upon requirements specified within referenced criteria

## Verification Objectives

- Evaluate the organization's GHG inventory for material discrepancies based upon the specified level of assurance
- Evaluate the organization's GHG inventory is in conformance with the specified verification criteria

## Verification Criteria

- World Resources Institute/World Business Council for Sustainable Development's "The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)" dated March 2004
- World Resources Institute/World Business Council for Sustainable Development's "Scope 2 Guidance Document: An Amendment to the GHG Protocol Corporate Standard" dated 2015
- World Resources Institute/World Business Council for Sustainable Development's "Corporate Value Chain (Scope 3) Accounting and Reporting Standard" dated 2011
- CDP Investor Information Request
- ISO 14064-3: 2019 Specification with guidance for the validation and verification of GHG assertions

SCSglobal SERVICES

## Verification Opinion

This Verification Statement documents that SCS Global Services has conducted verification activities in conformance with ISO 14064-3: 2019, Specification with guidance for the validation and verification of greenhouse gas assertions. Based upon the reporting scope, criteria, objectives, and agreed upon level of assurance, SCS has issued the following verification opinion:

### Scope 1 and 2

☒ Positive Verification (Reasonable Assurance) – GHG assertion prepared in all material respects with the reporting criteria

### Scope 3

☒ Positive Verification (Limited Assurance) – No evidence was found that the GHG assertion was not prepared in all material respects with the reporting criteria

## Verification Qualifications

– None

## Verified Emissions

| Scope | Total ($tCO_2e$) |
|---|---|
| Scope 1 | 26,265 |
| Scope 2 - Location | 17,593 |
| Scope 2 - Market | 8,845 |
| Biogenic | 24,810 |

| Scope 3 Categories | Total ($tCO_2e$) |
|---|---|
| Cat 1 - Purchased Goods & Services | 643,569 |
| Cat 2 - Capital Goods | 2,009 |
| Cat 3 - Fuel & Energy Related Activities | 11,411 |
| Cat 4 - Upstream Transportation & Distribution | 18,203 |
| Cat 5 - Waste Generated In Operations | 49 |
| Cat 6 - Business Travel | 635 |
| Cat 7 - Employee Commuting | 16,082 |
| Cat 8 - Upstream Leased Assets | N/A |
| Cat 9 - Downstream Transportation & Distribution | 24,959 |
| Cat 10 - Processing Of Sold Products | N/A |
| Cat 11 - Use Of Sold Products | N/A |
| Cat 12 - End Of Life Treatment | 16,237 |
| Cat 13 - Downstream Leased Assets | N/A |
| Cat 14 - Franchises | 7,271 |
| Cat 15 - Investments | N/A |

## Lead Verifier



DATE: 07/15/2026

Frank Greene, Lead Verifier
*GHG Footprint Verification Program*
*Environmental Certification Services*
SCS Global Services, 2000 Powell Street, Suite 600,
Emeryville, CA 94608 USA

## Scope 3 Lead Verifier



DATE: 07/15/2026

Masury Lynch, Verification Scientist II, *GHG Footprint Verification Program*
*Environmental Certification Services*
SCS Global Services, 2000 Powell Street, Suite 600,
Emeryville, CA 94608 USA

## Independent Reviewer



DATE: 7/27/2026

Michelle Hirst, Verification Scientist, *GHG Footprint Verification Program*
*Environmental Certification Services*
SCS Global Services, 2000 Powell Street, Suite 600,
Emeryville, CA 94608 USA